## Grade

You will be
responsible for

What you will deliver		
It's about	It's about	
It's about	It's about	
It's about	It's about	

# Our values (how you will deliver)

### Love people and places

People and places need each other to thrive. We care for nature, beauty and history for everyone, for ever. We care about places and nature for people. We inspire people through our knowledge, enthusiasm and actions. We work together to bring places to life for people. We champion the variety of places and the people who connect with them.

#### Welcome everyone

We are for everyone. We play a positive role locally and nationally connecting and inspiring people.

We are understanding and respectful. We are curious and learn from others. We collaborate, proactively considering different perspectives. We are welcoming and value difference.

#### Think now and for ever

Be part of creating a lasting legacy for the future by valuing what we have, embracing change and moving forward.

We respect and learn from the past to inform the decisions we make today. We embrace change and think creatively so we're always relevant. We act responsibly and sustainably, avoiding waste. We consider the impact of everything we do on people, the planet and our financial health.

#### Make it happen

We move forward with purpose and focus, always aiming to simplify and improve.

We act efficiently to keep it simple. We deliver great service and quality. We prioritise effectively and own our actions. We lead where we should, and support where we can.

Knowledge, skills & experience needed	